

Top things to look for in an interview as an Employer

- Preparation
- Demonstration they have skills to do the job
- Willingness to Learn/Adapt
- Goals
- Attitude & work ethic/personality
- Any specific achievements and accomplishments
- Not asking questions
- Speaking negatively about current/past employer
- Unclear answers and rambling
- Fidgeting
- Attire
- Turning up late
- Not doing research
- Lying on resume
- Getting too personal
- Discussing money and time off

Stick to the basics

At the completion of interview review these questions as Employer:

- Can the candidate do the job?
- Are they motivated to do the job?
- Is the candidate interested in learning new skills?
- Is the candidate coachable?
- Are they a fit for your team culture?

Making assumptions about sex, religion, ethnicity, marriage, including childcare, home life balance, not appropriate. Stick to the basics.

- Does the candidate have reliable transportation?
- Can the candidate meet all the requirements of the position working hours specified and the demands of the position described?